

Polaris District, Long Beach Area Council, BSA

District Committee Meeting Agenda

December 15, 2010

7:00 pm

- I. Call to Order Marc Titel, *District Chair*
- II. Introductions
- III. **Finance** Lauren Ansorge
 - a) FOS 2010 update
 - b) District FOS goals 2011
 - c) Increasing participation – how?
- IV. **Unit Service** Craig Haines
 - a) Charter Renewal status
 - b) Quality Unit / JTE
- V. **Membership** John Giese
 - a) It's crunch time
 - b) Need all hands on deck
- VI. **Program** Steve Greving
Rosa Talag
Fred Burks
Gary Hauser
 - a) District Dinner
 - b) Camping Update
 - c) Training Update
 - d) Advancement Update
- VII. Discussion Items All
 - a) District Leadership Pledges
 - b) Journey to Excellence district goals
 - c) Calendar
- VIII. Adjournment
- IX. Next Meeting – **January 19, 2011** Lakewood Village Community Church 7:00 pm

Upcoming Events

December 30	Scout Shop Inventory, need help counting merchandise		
December 31	Quality Unit, Unit Award of Appreciation Due		
January 10-12	LBAC Staff Planning	Rancho Alegre, Santa Barbara	
January 13	Roundtable	7:00 pm	WJR
January 19	Polaris District Committee	7:00 pm	LVCC
January 22	Polaris District Dinner	5:30 pm	Cerritos Stake
January 26	Annual Business Meeting	TBD	
February 5	Cub Scout Pow Wow	El Monte High School	
February 10	Roundtable	7:00 pm	WJR
February 16	Polaris District Committee	7:00 pm	LVCC
March 5	Commissioner Basic Training		

Marc's Vacation Days: none scheduled

Polaris District FOS Report

Campaign	2010 Chair	Campaign Goal	Y-T-D Pledged	Y-T-D PAID	% of Goal	Last Year
<i>District Finance Chair: <u>VACANT</u></i>						
Leadership	Marc Titel	\$5,000	\$7,818	\$7,788	156.4%	\$2,475
Community	Marc Titel	\$10,000	\$4,591	\$4,491	45.9%	\$4,270
Family	Lauren Ansorte	\$40,000	\$43,166	\$41,909	107.9%	\$27,407
LDS Cerritos	Jerry Fisher	\$15,000	\$13,435	\$13,435	89.6%	\$14,118
LDS East		\$18,000	\$23,822	\$23,602	132.3%	
Total		\$70,000	\$69,010	\$67,623	98.6%	\$48,270
		88,000	92,832	91,225		
12/15/2010 9:10						

Polaris District
 Friends of Scouting Report

12/15/2010 9:19

Unit	#	Pledged Per Scout 2010
Crew	228	\$316.18
Ward	904	\$207.92
Troop	170	\$111.36
Troop	65	\$111.35
Ward	393	\$109.46
Ward	1244	\$95.32
Troop	140	\$85.00
Ward	1200	\$82.62
Troop	212	\$43.84
Troop	111	\$40.22
Troop	134	\$37.88
Ward	391	\$34.62
Ward	50	\$34.29
Troop	371	\$29.50
Pack	360	\$27.41
Crew	65	\$27.27
Pack	247	\$26.72
Pack	67	\$26.30
Pack	81	\$25.69
Troop	75	\$24.86
Pack	208	\$23.75
Pack	134	\$22.58
Troop	67	\$20.65
Pack	107	\$20.29
Pack	371	\$17.86
Pack	23	\$16.67
Pack	303	\$13.89
Troop	209	\$7.69
Crew	181	\$3.57
Pack	69	\$0.00
Pack	75	\$0.00
Troop	303	\$0.00
Crew	81	\$0.00
Crew	854	\$0.00

**Median Gift: \$26.51
 per Scout**

**Cost per Scout to
 LBAC Annual Budget: \$250.00
 per Scout**

		Charter Submitted?	
Unit	#	Yes	NO
Pack	23	Yes	
Pack	67		NO
Pack	69		NO
Pack	75	Yes	
Pack	81		NO
Pack	107		NO
Pack	134		NO
Pack	140		NO
Pack	208	Yes	
Pack	247		NO
Pack	303		NO
Pack	360		NO
Pack	371		NO
Troop	65		NO
Troop	67		NO
Troop	75	Yes	
Troop	111		NO
Troop	134		NO
Troop	140		NO
Troop	170		NO
Troop	212		NO
Troop	303		NO
Troop	371		NO
Crew	65		NO
Crew	181		NO
Crew	228	Yes	
Crew	854		NO
Ward	50	Yes	
Ward	391	Yes	
Ward	393	Yes	
Ward	904	Yes	
Ward	1200	Yes	
Ward	1244		NO
Ward	11		NO
Ward	12		NO
Ward	20	Yes	
Ward	66		NO
Ward	156	Yes	
Ward	188	Yes	

01 Polaris

Membership by Program for December, 2010 as of 12/15/2010 7:15:16 PM

Program	Youth This Year	Youth Last Year	Youth Diff.	Youth % Gain	Units This Year	Units Last Year	Units Diff.	Unit % Gain
<u>Cub Scouting</u>	502	516	-14	-2.7	24	23	1	4.3
<u>Boy Scouting</u>	569	602	-33	-5.5	33	34	-1	-2.9
<u>Venturing</u>	138	154	-16	-10.4	15	16	-1	-6.3
Total Traditional	1,209	1,272	-63	-5.0	72	73	-1	-1.4
<u>LFL</u>	0	0	0	0	0	0	0	0
Total	1,209	1,272	-63	-5.0	72	73	-1	-1.4

Scouting's Journey to Excellence

2011 District Performance Recognition Program

Item Number	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
1	Performance achievements for units	Have 60% of the units in the district achieve the Bronze award.	Have 65% of the units in the district achieve the Bronze award.	Have 70% of the units in the district achieve the Bronze award.	100	200	400
2	Retention: Improve youth retention rate.	Youth retention rate increased 2 percentage points or met the national minimum of 62%.	Retention is at 68%, or 62% and have a 2 percentage points increase.	Retention is at 75%, or 68% and have a 2 percentage points increase.	100	200	400
3	Membership: With the district membership chair, have a growth plan that results in an increase in traditional market share, including Exploring, or an increase in traditional membership including Exploring.	Increase traditional membership, including Exploring, by at least one or increase market share.	Increase traditional membership, including Exploring, by 3% or increase market share by 1%.	Increase traditional membership, including Exploring, by 5% or increase market share by 2%.	100	200	400
4	Finance: Achieve the district's financial goals.	Achieve financial goals as established by the council, including product sales.	Increase funds raised by 10%.	Increase funds raised by 25%.	100	200	400
5	Training: Increase the number of direct contact leaders who are trained.	Increase trained direct contact leader percentage, or have 40% of direct-contact leaders trained.	Have 60% of direct-contact leaders trained, or have 40% trained and improve by 2%.	Have 80% of direct-contact leaders trained, or have 60% trained and improve by 2%.	100	200	400
6	Unit service: Unit visits are being made and are entered into the Unit Visit Tracking System 2.0.	Six commissioner visits/contacts to 25% of units and they are logged into UVTS 2.0.	Six commissioner visits/contacts to 35% of units and logged into UVTS 2.0.	Six commissioner visits/contacts to 50% of units and logged into UVTS 2.0.	50	100	200
7	Advancement: Increase the percentage of Scouts earning rank advancements.	Increase Cub and Boy Scout advancements, or 40% of Cub Scouts and 45% of Boy Scouts advanced one rank.	55% of Cub Scouts and 55% of Boy Scouts advanced one rank, or meet the Bronze level and have a 2 percentage points increase.	75% of Cub Scouts and 65% of Boy Scouts advanced one rank, or meet the Silver level and have a 2 percentage points increase.	50	100	200
8	Camping: Increase Cub Scout and Boy Scout camping.	Increase Cub Scout and Boy Scout camping, or 17% of Cub Scouts went to day camp or resident camp and 45% of Boy Scouts went to a long-term camp.	30% of Cub Scouts went to day camp or resident camp and 60% of Boy Scouts went to a long-term camp.	50% of Cub Scouts went to day camp or resident camp and 75% of Boy Scouts went to a long-term camp.	50	100	200
9	District leadership: The district leadership is trained.	The district Key 3 and district committee have completed orientation or training plus Youth Protection training (YPT). New members complete YPT before joining and orientation or training within six months of joining.	The district committee met nine times.	The district committee met ten times.	25	50	100
10	Nominating committee: The district has a nominating committee that meets all year.	The district has a nominating committee that meets year-round and operates in accordance with <i>Selecting District People</i> .	At least 10% of the district committee is new this year.	At least 60% of new district leaders have completed training for their position.	25	50	100
11	District committee: Have eight district meetings and complete district self-evaluation.	Have eight district meetings and complete the <i>Self-Evaluation Guide for Successful District Operations</i> .	The district has a written succession plan for district leadership.	The district chair and district commissioner are not registered in any unit in the district.	25	50	100
12	Chartered organization relationships: All chartered organizations are visited annually.	The key person in each chartered organization was visited at least once by a district representative.			25		

Points

To earn Bronze: Complete 10 of 12 Bronze requirements, plus earn 700 points (from Bronze, Silver, or Gold points list).

To earn Silver: Earn the Bronze award, plus earn 1,000 points (from Bronze, Silver, or Gold points list).

To earn Gold: Earn the Bronze award, plus earn 1,600 points (from Bronze, Silver, or Gold points list).

Total points

We certify on our honor as Scout leaders that these requirements have been completed.

District chair _____ District commissioner _____

District executive _____ Level achieved _____ Did not achieve _____

Reviewed and approved by council president _____

Council commissioner _____ Scout executive _____



JOURNEY TO EXCELLENCE

Scouting's Journey to Excellence

2011 District Performance Recognition Program

Journey To Excellence, the new performance recognition program, changes the basic way we measure and recognize success in the Boy Scouts of America by moving away from measuring process and moving to measuring performance. It is based on many of the best practices used in the corporate performance measurement field today. Below provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. In each area, the district may qualify by meeting a specific standard or by showing measured improvement.

1	Of the units registered as of 1/1/2011, have at least 60% achieve the Bronze level or better.
2	Number of tradition youth that rechartered (A) or separated reregistered (B), divided by the number of youth in traditional programs at the end of the year (C). Total = (A + B) / C
3	Have a district membership chair. Have a written membership growth plan. Increase total Lone Cub Scouts, Cub Scouts, Lone Boy Scouts, Boy Scouts, Varsity Scouts, Venturers, Sea Scouts, and Explorers by at least one, or increase total of the above members divided by total available youth at the time of your charter renewal over the number at your last year's charter renewal.
4	Achieve the district financial goals for the year, including project sales goal.
5	Number of CM, CA, TL, DL, DA, WL, WA, SM, SA, NL, NA, VC, VA, SK, or MT (paid or multiple registration) completing basic training requirements for their position, divided by total number of positions listed above (paid or multiple registration).
6	Number of units receiving six or more visits or contacts as reported by the Unit Visit Tracking System (UVTS 2.0) divided by the total number of traditional units.
7	Have an increase in total rank advancements (Bobcat to Arrow of Light, and Tenderfoot to Eagle) or have total advancements (listed above) divided by the number of registered Cub Scouts and Boy Scouts be more than the stated percentages.
8	Have an increase in total Cub Scouts attending any in-council/out-of-council day camp and/or resident camp and Boy Scouts attending any in-council/out-of-council, long-term summer camp, high-adventure experience, jamboree, or serving on camp staff, OR have at least 17% of registered Cub Scouts as of 6/30/2011, attending any in-council/out-of-council day camp and/or resident camp and have at least 45% of Boy Scouts attending any in-council/out-of-council long-term summer camp, high-adventure experience, jamboree, or serving on camp staff.
9	All members of the district committee have completed orientation for their position through personal coaching or through training from the District Committee Training Workshop (No.34160) within six months of joining.
10	The district has a nominating committee that meets year-round and reports at every district committee meeting. They operate under the direction of the District Nominating Committee Worksheet (No.14-33157) and Selecting District People (No. 34512).
11	Have at least eight district committee meetings, and discuss and complete A Self-Evaluation Guide for Successful District Operation (No.34207).
12	The key person (head of the institution or designee) in every chartered organization is personally visited at least once each year by a representative of the district (commissioner, district committee member, or district executive).

Scoring the district's performance: To determine the district's performance level, you will use the above information to determine the points earned for each of the 12 individual criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one requirement. Bronze level requires earning 10 of the 12 criteria plus 700 points, Silver level requires earning the Bronze level and 1,000 points, and Gold level requires earning the Bronze level and 1,600 points.

Performance measures already being considered for inclusion in the 2012 council performance recognition program will involve collecting feedback and improved scores on customer satisfaction surveys sent to parents, youth members, and charter partners.



Scout Leaders!

You are Cordially Invited
to the Annual

Polaris District Recognition Dinner

Come support your fellow volunteer Scouters as they are recognized for their efforts and their achievements on behalf of Cub Scouts, Boy Scouts, and Venture Scouts throughout our community.



Recipients of the prestigious District Award of Merit:

Lauren Ansorge, Fernando Bravo, Shelly Nickelatti

Other Presentations Include:

Unit Award of Appreciation
Training Certificates
Wood Badge Beading
John Douglas—National Hall of Leadership Inductee!

Saturday, January 22, 2011

Gathering at 5:30 p.m.

Dinner at 6:00 p.m.

The Church of Jesus Christ of Latter Day Saints, Cultural Hall,
16115 Studebaker Road, Cerritos CA 90703

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Registration for Polaris District Dinner

Name _____ Pack/Troop/Team/Crew _____

Phone _____ Email _____

_____ @ \$12.50 (before 1/15/11) + _____ @ \$15.00 (after 1/15/11) = \$ _____ total due

Tables of eight (8) persons may be reserved for \$100 before 1/15/11 (\$120 after)

Please submit form to the Scout Service Center: 401 E 37th St | Long Beach CA 90807
Or mail this form to Attn: Polaris Dinner | PO Box 7338 | Long Beach CA 90807

The Polaris District

“Unit Award of Appreciation”

One awarded per unit per year

This award is for a Scouter or parent who has done exceptional service for the unit. The selection for this award is made by all the adults in the unit (not just registered members) The award itself will be presented by the Polaris District at our annual District Dinner on January 22, 2011

Unit Type (Pack, Troop, Team, Crew, Post) Unit Number (circle one)

Our unit has chosen the following individual to receive the Unit Award of Appreciation:

Recipient Information

Name (Please Print)

Address

City

Phone Unit Position

Reason for Selection - Give Specifics (This will be prominently posted at the District Dinner)

Multiple horizontal lines for providing details on the reason for selection.

Unit Committee Chair or Contact Person (Please Print)

Phone # E-Mail Address

Committee Chair's Signature Date

(Note: If the recipient is the Committee Chair, another member of the unit's committee may sign)

Please forward this to your District Executive (Marc Bonner) no later than December 31st